

**DALLAS POLICE DEPARTMENT  
PRELIMINARY INTERVIEW FORM**

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1 2

INTERVIEW DATE (MM/DD/YY) \_\_\_\_\_ INTERVIEWER \_\_\_\_\_ RESULTS \_\_\_\_\_

**ABOVE SECTION FOR DALLAS POLICE PERSONNEL ONLY**

**You are applying for a position that requires the trust of the community. The Dallas Police Department places a high value on an applicant's honesty and integrity. Consequently, truthfulness is paramount when completing this document. Applicants must be truthful and honest in their responses to all inquiries regarding their suitability for employment. Misstatements, falsehoods, omissions and withholding information are causes for rejection.**

**PLEASE PRINT LEGIBLY BELOW**

**PERSONAL INFORMATION:**

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ Age: \_\_\_\_\_  
(Last, first, middle) (mm/dd/yy)

Maiden Name: \_\_\_\_\_ Social Security #: \_\_\_\_\_

Address: Street \_\_\_\_\_ City \_\_\_\_\_ ST \_\_\_\_\_

Zip Code \_\_\_\_\_ Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Primary Email \_\_\_\_\_ Are You a U.S. Citizen? Y / N

Place of Birth \_\_\_\_\_  
(City, County, State, Country)

Present Occupation \_\_\_\_\_ Work Phone \_\_\_\_\_

**MARITAL STATUS:** SINGLE\_\_ MARRIED\_\_ DIVORCE\_\_ WIDOWED\_\_ SEPARATED\_\_

Do you pay child support? Y / N

Are you current on payments? Y / N Amount past due \_\_\_\_\_

Have you ever been named in a protective order? Y / N

**EDUCATION:**

Are you a high school graduate? Y / N Do you have a G.E.D.? Y / N

Do you have a college degree? Y / N Are you attending college? Y / N

Degree \_\_\_\_\_ University attended \_\_\_\_\_

Total college semester hours \_\_\_\_\_ GPA \_\_\_\_\_

Do you have outstanding student loans? Y / N Are you current on payments? Y / N

**MILITARY SERVICE:**

Have you registered for the Selective Service? Y / N N/A(female)

Are you serving in the National Guard or Reserve? Y / N

ORGANIZATION/STATION/UNIT LOCATION \_\_\_\_\_

Have you ever served in the U.S. Military (active duty)? Y / N

If so, which branch? \_\_\_\_\_ Rank when discharged \_\_\_\_\_

Dates of service from \_\_\_\_\_ to \_\_\_\_\_ Type of discharge \_\_\_\_\_  
(mm/dd/yy) (mm/dd/yy)

Total time on Active Duty: \_\_\_\_ Years \_\_\_\_ Months

Reason for discharge \_\_\_\_\_

Are you eligible for reenlistment? Y / N

Explain \_\_\_\_\_

Were you ever demoted in rank? Y / N Were you ever disciplined under UCMJ? Y / N

(Article 15, Captain's Mast, NJP, Page 11, Letter of Reprimand, Special or General Court Martials, etc.)

DATE (mm/yy)	Charge	Disciplinary action received

**POLYGRAPH EXAMINATION:**

Will you take a polygraph examination? Y / N

Have you ever taken a polygraph examination? Y / N

If YES, please list.

Date (mm/yy)	Agency	City/State	Results

**PREVIOUS DALLAS POLICE APPLICATIONS:**

Have you previously applied with the Dallas Police Department? Y / N  
(Including as a Cadet/Explorer)

Date (mm/yy)	Disposition/Outcome

**EMPLOYMENT INFORMATION:**

Have you ever been terminated from employment for any reason? Y / N

Have you ever resigned in lieu of termination or disciplinary action? Y / N

Have you ever been reprimanded at work for performance or attendance? Y / N

If YES, explain below. Be specific: date, city, supervisor, business name, etc. Use back page if needed.


Are you eligible for re-hiring from all jobs?

Y / N

If NO to the above question, please explain below. Be specific: date, city, supervisor, business name, etc.


**DRIVING RECORD:**

Driver's License # \_\_\_\_\_ State \_\_\_\_\_ Type \_\_\_\_\_ Date of Birth \_\_\_\_\_

Address on License \_\_\_\_\_ Restriction Code \_\_\_\_\_

Have you ever had a driver's license suspended, denied, or revoke? Y / N

Are you currently on the Texas Driver Responsibility Surcharge Payment Program? Y / N

If YES to any above questions, please explain below.


Do you have any traffic citations, parking tickets, or tolls pending? Y / N  
(Excluding warnings)

If YES to the above question, please explain below.

Date (mm/yy)	Agency	City/State	Charge	Disposition

How many hazardous traffic citations have you received in the last 24 months? \_\_\_\_\_  
(Speeding, ran stop sign, ran red light, no seat belt, etc.)

Date (mm/yy)	Agency	City/State	Charge	Disposition

Have you ever been convicted of Failure to Maintain Financial Responsibility? Y / N  
(No insurance)

Date (mm/yy)	Agency	City/State	Disposition

## CRIMINAL ACTIVITY

**The Dallas Police Department accepts certain types of criminal behavior and drug use; however, you must admit to those acts and fully explain your participation in detail.**

Have you ever taken money, equipment, tools, merchandise, or supplies from a place of employment without permission?

Y / N

If YES to the above question, list items & amount below. Use back page if needed.

Date (mm/yy)	Item Taken	Value	Employer	Length of employment in months
Explain in detail:				

Have you ever been arrested or convicted of a crime?

Y / N

List all adult & juvenile arrests and/or convictions.

Date (mm/yy)	Agency	City/State	Charge	Disposition

Have you ever committed a crime?

Y / N

Do you have any criminal cases pending (including military)?

Y / N

Have you ever been present when criminal activity occurred?

Y / N

Have you had sexual contact with a person 16 years of age or younger, since your 19<sup>th</sup> birthday?

Y / N

If YES to any questions, please explain below. Be specific: date, city, persons, etc. Use back page if needed.


Since the age of 17, have you ever received a citation, or been convicted of a class "C" misdemeanor, excluding traffic citations? (Disorderly conduct, public intoxication, theft, criminal mischief, etc.)

Y / N

Since the age of 17, have you ever committed a class "C" misdemeanor crime? (Disorderly conduct, public intoxication, theft, criminal mischief, etc.)

Y / N

If YES to any questions, please explain below. Be specific: date, city, persons, etc. Use back page if needed.


**ILLEGAL DRUG USAGE:**

Have you ever smoked or experimented with marijuana?

Y / N

Drug name	Date first time usage (mm/yy)	Date last time usage (mm/yy)	Lifetime total usages	Age of last usage

Have you ever possessed more than 4 ounces of marijuana?

Y / N

Drug name \_\_\_\_\_

Have you ever bought marijuana?

Y / N

Drug name \_\_\_\_\_ Number of times? \_\_\_\_\_ Largest amount \_\_\_\_\_

If YES to any questions, please explain below. Be specific: date, city, persons, etc. Use back page if needed.


Have you ever sold or transported marijuana?

Y / N

Drug name \_\_\_\_\_ Number of times? \_\_\_\_\_ Largest amount \_\_\_\_\_

If YES to above question, please explain below. Be specific: date, city, persons, etc. Use back page if needed.


Have you ever used/experimented with synthetic marijuana (K2, spice)? Y / N

Have you ever used/experimented with hashish? Y / N

Have you ever used/experimented with cocaine (crack, rock)? Y / N

Have you ever used/experimented with PCP (wet, embalming fluid, Sherman)? Y / N

Have you ever used/experimented with methamphetamine (speed, ecstasy)? Y / N

Have you ever used/experimented with heroin, opium? Y / N

Have you ever used/experimented with anabolic steroids? Y / N

Have you ever used/experimented with amphetamines (Adderall, Vyvanse)? Y / N

If YES to any above questions, please explain below.

Drug	Date first time usage (mm/yy)	Date last time usage (mm/yy)	Lifetime total usages	Age of last usage
Explain:				

Have you ever used/experimented with other illegal drugs, including prescription medications not prescribed to you? Y / N

If YES to above question, please explain below.

Drug	Date first time usage (mm/yy)	Date last time usage (mm/yy)	Lifetime total usages	Age of last usage
Explain:				

Excluding marijuana, have you ever sold, furnished, or transported illegal drugs or prescription drugs? Y / N

List drugs \_\_\_\_\_

If YES to above question, please explain below. Be specific: date, city, persons, etc. Use back page if needed.

Explain:

Excluding marijuana, have you ever bought illegal drugs or prescription drugs? Y / N

List drugs \_\_\_\_\_

If YES to above question, please explain below. Be specific: date, city, persons, etc. Use back page if needed.

Explain:

**PREVIOUS LAW ENFORCEMENT EMPLOYMENT**

Have you ever worked for any law enforcement agency as a sworn police officer with powers of arrest in the U.S. or U.S. Territories? Y / N

Have you ever attended a police academy? Y / N

Have you ever worked as a detention officer or jailer? Y / N

**IF YOU ANSWER NO TO THE ABOVE QUESTIONS, SKIP TO THE NEXT SECTION**

What is your Texas Commission on Law Enforcement PID Number? \_\_\_\_\_

Agency	City/State	Dates of Employment (mm/yy)	
		From	To
		From	To

Do you have 36 months certified law enforcement experience with any city, county, or state law enforcement agency? Y / N

Have you been separated as a police officer for more than 4 months? Y / N

Are you under investigation with internal affairs? Y / N

As a police officer, did you commit a felony/major misdemeanor? Y / N

Have you ever physically abused a prisoner? Y / N

Since becoming a police officer, have you ever used illegal drugs? Y / N

Did you resign while under internal affairs investigations or for misconduct? Y / N

Did you confiscate any prisoner's property or make personal use of it? Y / N

Did you receive any disciplinary action? Y / N

IF YES to any questions, please explain below. Be specific: date, agency, persons, etc. Use next page if needed.

[illegible]

**TATTOOS, BRANDS, OR BODY ART:**

Do you have tattoos, brands, or body art? Y / N

Do you have tattoos/brands/body art that may possibly be regarded as offensive (gang related, sexist, racist, etc.)? Y / N

List and describe ALL your tattoos/brands/body art, the locations, and their meanings.

Tattoos/Brand/Body Art Description	Location	Meaning

It is the policy of the Dallas Police Department, "No employees, sworn or non-sworn, shall have a visible tattoo, brand, or body art on their face, neck or hand area.." This policy is strictly enforced. \_\_\_\_\_ Initials

Is there anything you believe that may negatively affect your selection as a police officer for the Dallas Police Department? Y / N

IF YES to the above question, please explain below. Be specific, date, city, persons, etc.




I represent and warrant the answers I have made to each and all the questions contained in this form are complete and true to the best of my knowledge. I understand that any false information may result in immediate termination.

I further agree that if my application is not accepted or I am not hired, the City of Dallas and the Dallas Police Department will not discuss with me the reason I was not selected or hired. If the issue is temporary, I will be notified that I am eligible to reapply.

**I ALSO UNDERSTAND THAT THERE IS NOT AN APPEAL PROCESS.** \_\_\_\_\_ Initials

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Before me personally appeared \_\_\_\_\_, who stated this document, and its intent was explained to him/her that he/she had full knowledge of its purpose and that he/she executed this instrument of his/her free will and accord.

Sworn to and subscribed before me on this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_\_

\_\_\_\_\_  
Signature of Notary

SEAL

My Commission Expires: \_\_\_\_\_