



**CITY OF DALLAS**  
**UNIFORMED POLICE SALARY SCHEDULE**  
 Effective January 1, 2024

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
46100	Police Officer, Year 0 - 1	1 P Start	\$5,859	\$70,314
46004	Police Officer, Year 1 - 2	1 P - 1	\$6,035	\$72,422
46004	Police Officer, Year 2 - 3	1 P - 2	\$6,216	\$74,594
46004	Police Officer, Year 3 - 4	1 P - 3	\$6,403	\$76,831
46004	Police Officer, Year 4 - 5	1 P - 4	\$6,595	\$79,136
46004	Police Officer, Year 5 - 6	1 P - 5	\$6,792	\$81,509
46004	Police Officer, Year 6 - 7	1 P - 6	\$6,996	\$83,953
46004	Police Officer, Year 7 - 8	1 P - 7	\$7,206	\$86,471
46004	Police Officer, Year 8 - 9	1 P - 8	\$7,422	\$89,064
46004	Police Officer, Year 9*	1 P - 9	\$7,645	\$91,734
46016	Police Senior Corporal, Year 0 - 1	2 P Start	\$7,422	\$89,064
46016	Police Senior Corporal, Year 1 - 2	2 P - 1	\$7,645	\$91,736
46016	Police Senior Corporal, Year 2 - 3	2 P - 2	\$7,874	\$94,488
46016	Police Senior Corporal, Year 3 - 4	2 P - 3	\$8,110	\$97,323
46016	Police Senior Corporal, Year 4*	2 P - 4	\$8,354	\$100,243

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
46011	Police Sergeant, Year 0 - 1	3 P Start	\$8,562	\$102,749
46011	Police Sergeant, Year 1 - 2	3 P - 1	\$8,776	\$105,318
46011	Police Sergeant, Year 2 - 3	3 P - 2	\$8,996	\$107,950
46011	Police Sergeant, Year 3*	3 P - 3	\$9,221	\$110,649

46013	Police Lieutenant, Year 0 - 1	4 P Start	\$9,451	\$113,415
46013	Police Lieutenant, Year 1 - 2	4 P - 1	\$9,688	\$116,251
46013	Police Lieutenant, Year 2 - 3	4 P - 2	\$9,930	\$119,157
46013	Police Lieutenant, Year 3*	4 P - 3	\$10,178	\$122,136

<b>Police Captain is an Obsolete Rank</b>				
46014	Police Captain, Year 3*	S P - 3	\$11,235	\$134,815
Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.				

\*Includes all members who have served up to this year and more.

An Officer's Step Pay Adjustment shall become effective on the first day of the first full uniformed pay period following the Officer's Step Eligibility Date.