



**DALLAS POLICE DEPARTMENT
INTERNAL AFFAIRS DIVISION
YEARLY SUMMARY 2022**

PHILOSOPHY OF DISCIPLINE

The Chief of Police is charged with the responsibility and has the authority to maintain discipline within the Department. The policy of the Dallas Police Department is to provide residents with a fair and effective avenue for redress of their legitimate grievances against members of this Department. At the same time, members of this Department must be protected from false charges of misconduct or wrongdoing and must be provided with due process safeguards. The Department seeks to maintain its integrity and that of its employees. In so doing, the Department will not hesitate to impose severe disciplinary actions on those found in violation which is contrary to the ethics of this Department. The Department will terminate from employment, of those individuals who prove to be unfit for their assignment and dismiss unjustified allegations against innocent members of this Department.

Definitions

Internal Investigation – An administrative investigation by the Internal Affairs Division resulting from a complaint by a supervisor or employee of the city of Dallas.

External Investigation – An administrative investigation by the Internal Affairs Division resulting from a citizen complaint.

Division Referral Investigation – An external or internal administrative investigation conducted by an employee's chain of command for less serious violations which may result in summary discipline only.

Administrative Inquiry – investigations into allegations of misconduct or mishandling of police incidents, even though the allegations do not meet the requirements for making formal complaints. Administrative inquiries may be conducted in the following circumstances: the employee is unknown, allegations are not specific, City Manager referrals, allegations from a third party at the discretion of the Internal Affairs Division Commander, anonymous complaints, or allegations where a strong likelihood exists that the complainant is untruthful.

Firearm Discharge Investigation – Administrative review of any intentional or accidental discharge of firearm that is not an intended part of training.

Allegation – An accusation by the Department or a citizen of employee misconduct.

Termination – Employee is separated from employment with the Dallas Police Department for an indefinite period of time.

Suspension – Employee is separated from employment without pay for a defined period of time.

Written Reprimand – Formal written discipline which becomes a permanent part of an employee's disciplinary file.

Summary Discipline – Informal written discipline which becomes a part of an employee's disciplinary file.

Definitions

Racial Profiling – Any law enforcement-initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.

Unfounded – The investigation determined that the act or acts complained of did not occur.

Exonerated – The investigation revealed that the acts complained of occurred but were justified, lawful, and proper.

Not Sustained – The investigation failed to disclose sufficient evidence to prove or disprove the allegation.

Sustained – The investigation disclosed a preponderance of evidence in support of the allegation made in the complaint.

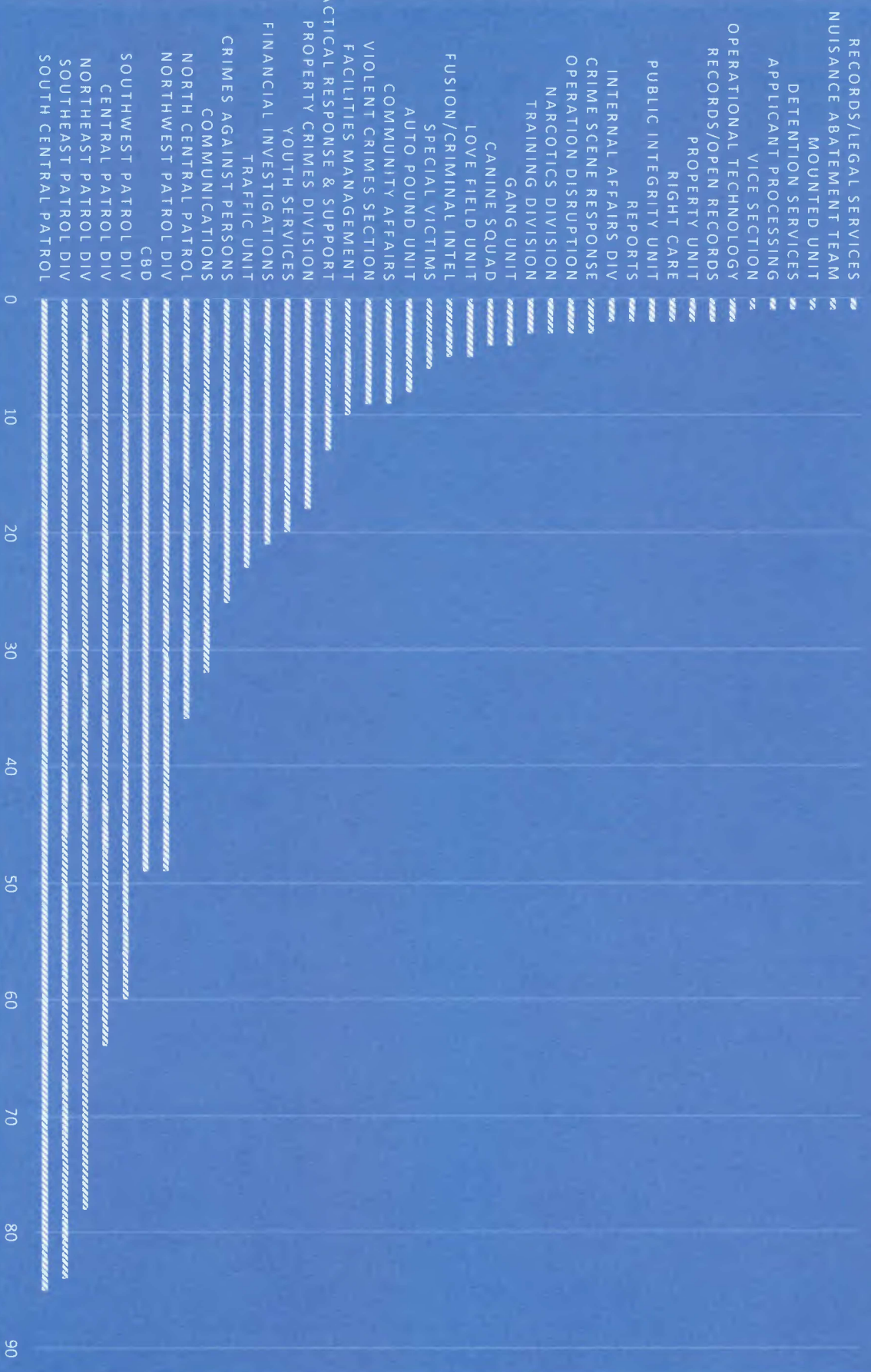
Complete – The investigation determined that no violation(s) of the rules occurred.

Top External Complaint Allegations Investigated 2022

Allegation	Count
Discourtesy/Unprofessionalism	125
Improper or no investigation	73
Improper or No Action	54
Inappropriate or Unnecessary Use of Force	41
Administrative Inquiry	25
Search, Illegal or improper	17
Body Worn Camera Violations	15
Fail to Give Identification on Request	15
False Arrest	14
Improper Arrest	14
Harassment	13

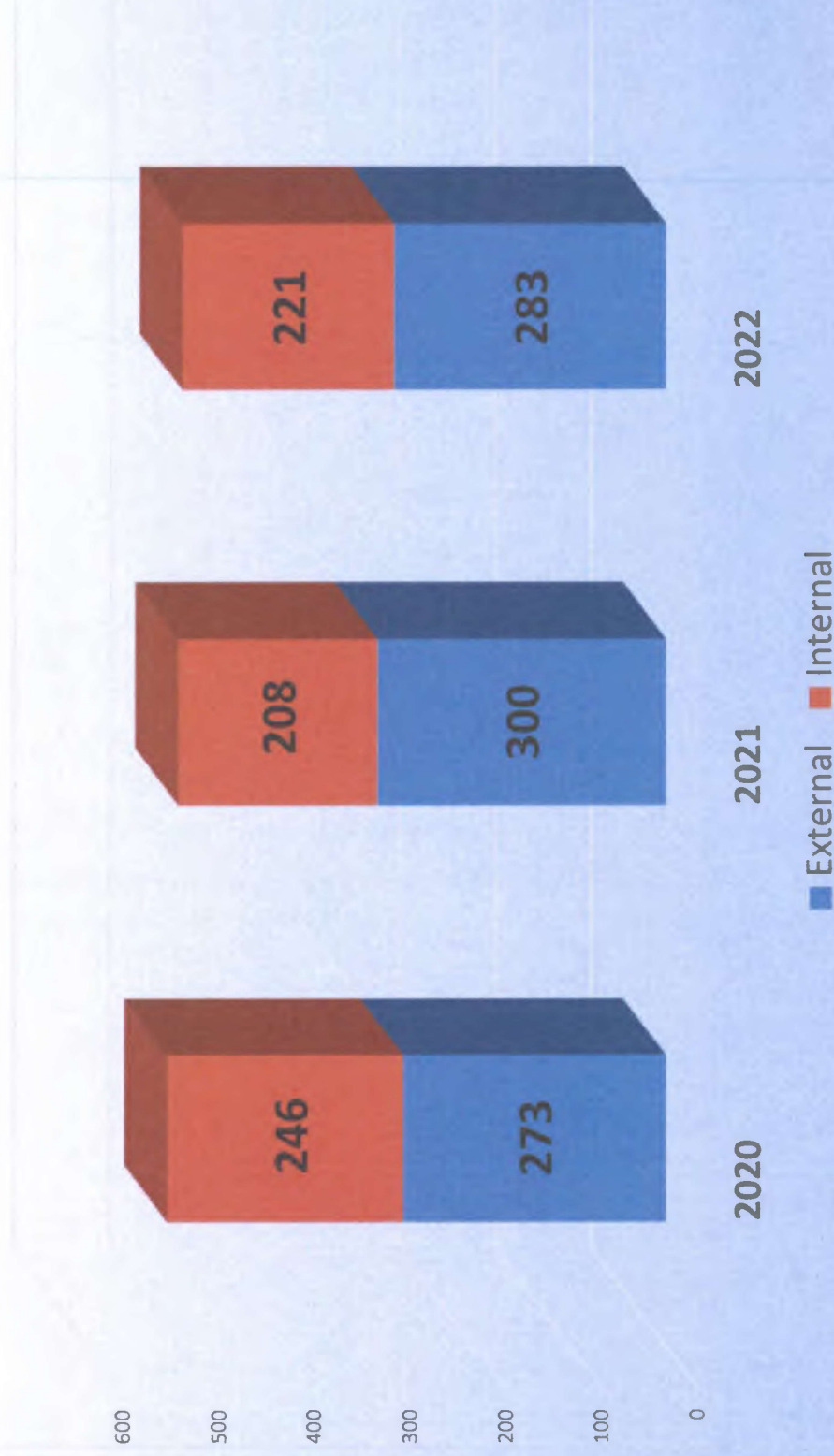
*Annual numbers may change based on appeals and status of current investigations. This data was received on 1/25/2023.

EXTERNAL COMPLAINT INCIDENTS RECEIVED BY DIVISION IN 2022



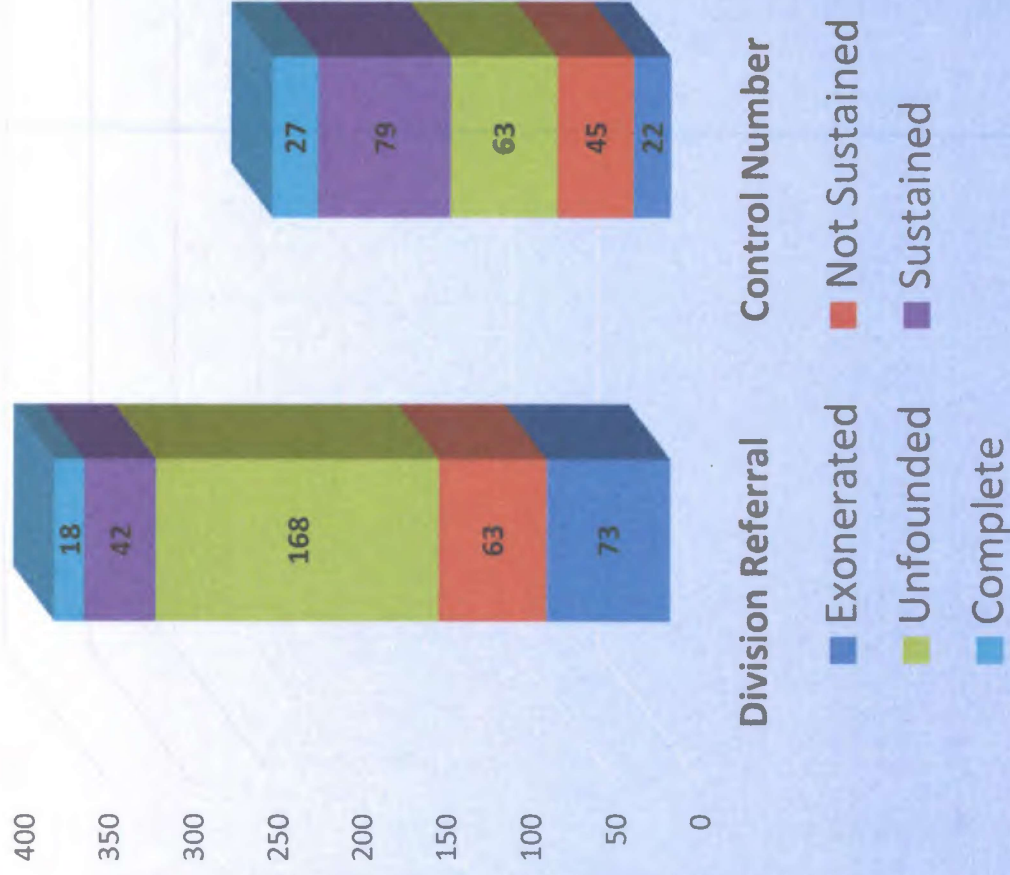
*This data was received on 1/27/2023

Complaints Investigated by Source



*The totals represent Investigations, External Investigations, Administrative Inquiries, Firearm Discharges, and Division Referrals. The data excludes No Investigation and Summary Discipline data as these incident types are not considered an investigation. Data received on 1/25/2023.

Investigation Findings on External Complaints 2022



*Annual numbers may change based on appeals and status of current investigations. This data was received on 1/25/2023.

Inappropriate/ Unnecessary Force

	2020	2021	2022
Total Internal & External Complaints Received	60	43	69
Total Officers Involved	90	60	111
Formal Investigations Conducted	56	30	35
Findings & Allegations Issued			
Sustained	13	5	7
Not Sustained	9	8	4
Unfounded	13	3	8
Exonerated	43	16	7
Complete	5	13	31

*Statistics also include Summary Discipline and No Investigation data. Annual numbers may change based on appeals and status of current investigations. This data was received on 1/27/2023. 9

Racial Profiling Complaints

Year	Number of Complaints Related to Racial Profiling	Total Officers Involved	Disposition of Racial Profiling Complaints
2020	5	7	5
2021	12	17	Unfounded
			2
			4
2022	14	22	6
			3
			10
			Active Investigation
			1

*Annual numbers may change based on status of appeals and current investigations. An external complaint is classified a "No Investigation" after a preliminary investigation is conducted, including a review of any available video evidence. This data was received on 2/10/2023.

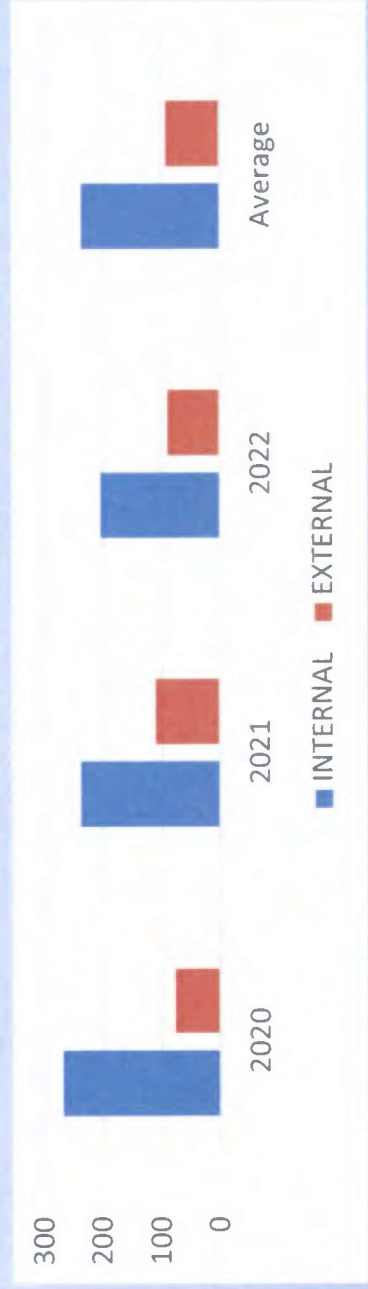
Investigations Completed by the Internal Affairs Division Three Year Comparison

YEAR	Firearm Discharge	Inquiry	Internal & External Investigations	TOTAL
2020	15	50	281	346
2021	25	43	280	348
2022	7	47	239	293
Average	16	47	267	329

* This data was received on 1/25/2023.

Investigations Completed by the Internal Affairs Division by
 Source of Investigation - Three Year Comparison

YEAR	INTERNAL	EXTERNAL	TOTAL
2020	269	77	346
2021	238	110	348
2022	204	89	293
Average	237	92	329



* This data was received on 1/25/2023.

Disciplinary actions resulting from Internal Affairs Division (CN) investigations

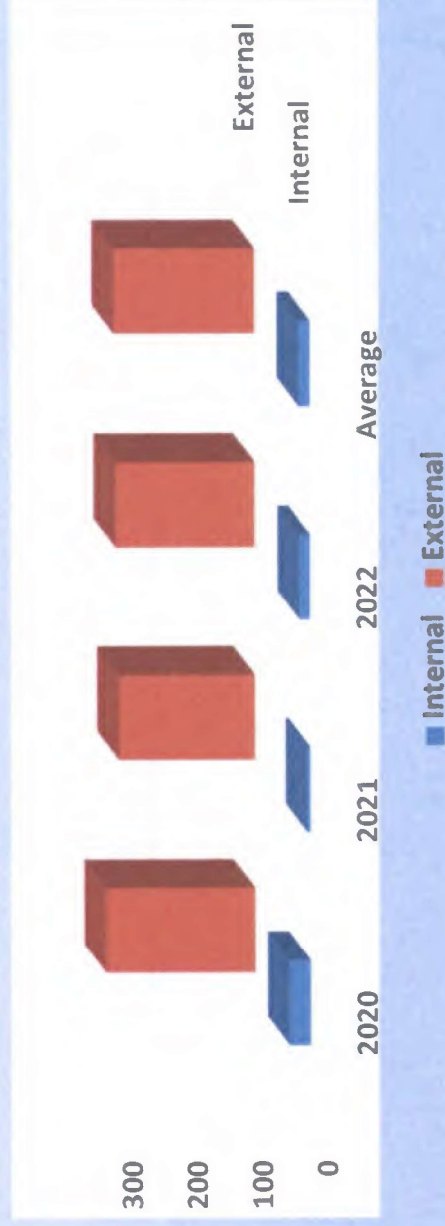
Year	Summary	Reprimands	Suspensions	Demotions	Terminations
2020	61	72	112	1	16
2021	100	51	59	1	10
2022	76	34	51	1	14
AVG	79	52	74	1	13



* Annual numbers are based on the Internal Affairs Division's investigations which were completed in these years, and the data may change based on the status of current investigations, appeals, and court ordered expungements. This data was received on 1/26/2023.

Division Referral Investigations

Year	Internal	External	Total
2020	33	229	262
2021	5	209	214
2022	17	214	231
Average	18	217	236



*This data represents the number of Division Referral investigations completed per year. The data was pulled on 1/25/2023.

Disciplinary actions resulting from Division Referral (DR) investigations

Year	Advice & Instruction	Documented Counseling	Supervisor's Report
2020	33	12	14
2021	17	8	4
2022	16	15	6
AVG	22	12	9

*Annual numbers may change based on appeals and status of current investigations. The data was pulled on 1/26/2023.

How to File a Complaint

On October 1, 2019, the Office of Community Police Oversight Board was given responsibility of providing an accessible process that ensures fair acceptance and processing of external administrative complaints. The Dallas Police Department's goal is to make this process available to all persons who believe they have been aggrieved during an interaction with an employee of the Dallas Police Department. A formal complaint may be made in one of several ways:

- A person may contact the Office of Community Police Oversight by calling: (214) 671-8283.
- A person may go in person to the Office of Community Police Oversight at: Dallas City Hall, 1500 Marilla Street 5CS, Dallas, Texas 75201.
- A person may submit an email to the Office of Community Police Oversight at: OCPO@dallascityhall.com
- A person may submit a Citizen Complaint Form electronically at [Office of Community Police Oversight \(https://app.keysurvey.com/f/41562786/47e5\)](https://app.keysurvey.com/f/41562786/47e5)
- A person may come to the Internal Affairs Division, Monday through Friday, between the hours of 8:00 a.m. and 5:00 p.m., at Jack Evans Police Headquarters located at 1400 Botham Jean Boulevard, Dallas, Texas. When you arrive, check-in at the front desk and ask to speak with an Internal Affairs detective. A detective will come get you and help walk you through the entire process.
- A person may go to any of the seven police stations or three Outreach Centers throughout the City of Dallas and ask for a complaint form or speak to a supervisor. The supervisor can help you initiate the complaint process and assist you with completing the complaint form. You may choose instead to take the form, complete it, and return it at a later date.
- A person may submit an External Administrative Complaint Form, which can be found at <https://dallaspolice.net/division/internalaffairs/complaint>. A person may also print the form and it may be returned in one of several ways:
- A person may deliver it in person or mail it to the Office of Community Police Oversight at:
 - Dallas City Hall
 - 1500 Marilla Street 5CS
 - Dallas TX 75201
- A person may deliver it in person or mail it to the Dallas Police Department at:
 - Dallas Police Department
 - Internal Affairs Division
 - 1400 Botham Jean Boulevard
 - Dallas, Texas 75215
- A person may fax it to the Police Department at: (214) 670-8219, or they may email it to the Police Department at: DPDIAD@dallascityhall.com
- A person may give the completed form to any police supervisor at any City of Dallas police facility.

If you have any questions please call the Office of Community Police Oversight at (214) 671-8283, or the Dallas Police Department Internal Affairs Division at (214) 671-3986.